



Tanzania Evaluation Association (TanEA)

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Ref. No. TanEA/MEL/4/2024

March 3rd, 2024

Re: Recommendation for Marero Stephen for the Position of AfrEA Treasurer

Dear AfrEA Independent Electoral Commission,

The Tanzania Evaluation Association (TanEA) is delighted to extend its enthusiastic endorsement of Mr. Marero Stephen, a CPA holder, for the Treasurer position on the AfrEA Board of Directors. Since his appointment as TanEA's Treasurer in March 2019, Marero has showcased superior financial management capabilities and a profound dedication to the judicious management of our association's resources.

With a rich experience spanning over 17 years in financial management, Marero brings to the table a comprehensive skill set that includes risk assessment, capacity building, governance reviews, auditing, and monitoring and evaluation (M&E). These competencies are pivotal for AfrEA's financial oversight, risk management, and adherence to compliance and reporting standards. Moreover, Marero's demonstrated success in fundraising highlights his potential to significantly bolster AfrEA's efforts in resource mobilization.

Throughout his tenure at TanEA, Marero has been instrumental in reinforcing our financial management and governance frameworks. His contributions were critical in securing multiple funding grants from UNICEF under a Programme Cooperation Agreement (PCA) that extended over five years until the 2021/2022 cycle.

Furthermore, Marero played a key role on the fundraising committee, orchestrating efforts to garner financial support for Tanzania's first Monitoring, Evaluation, and Learning (MEL) week conference. This event, a joint initiative with The President's Office, Public Service Management and Good Governance (PSMGG) held from 27th to 28th April 2022, stands as a testament to his strategic financial planning and execution.

Marero's proactive financial leadership extends to enhancing TanEA's financial systems. He was pivotal in establishing Financial Regulations, Procurement Policies, and ensuring that the institution maintained audited financial statements since its inception. His efforts in registering the institution with the Tanzania Revenue Authority (TRA) for tax and other compliance matters further illustrate his comprehensive approach to financial management.

Marero's unwavering commitment, financial expertise, and collaborative spirit make him an exceptional candidate for the AfrEA Treasurer role. TanEA wholeheartedly supports his candidacy, confident in his ability to make a significant contribution to the AfrEA Board.

Sincerely,

Kapongola Nganyanyuka

Chief Association Executive
Tanzania Evaluation Association (TanEA)