

## **Nominee Statement: Moses Mashingaidze**

### **i. Why am I interested in serving AfrEA as a Board member?**

My passion for monitoring and evaluation (M&E), alongside a steadfast dedication to advancing the adoption and application of M&E evidence in decision-making, propels my aspiration to serve on the AfrEA Board. Boasting over a decade of hands-on experience in M&E, impact evaluation, data analysis, and research across diverse sectors within Southern Africa, I offer a rich repository of knowledge and insightful perspectives on both the existing challenges and the myriad opportunities within the M&E domain. My engagement with the AfrEA Board represents a unique opportunity to actively participate in sculpting the M&E landscape across Africa, advocating for best practices, and nurturing a culture of evidence-based decision-making throughout the continent. Furthermore, my keen interest in the institutionalization of M&E at the national level, as underscored by my PhD research, aligns perfectly with AfrEA's mission. Serving on the AfrEA Board would not only allow me to contribute to this critical area but also to champion the cause of embedding M&E systems within governmental structures across Africa, thereby ensuring sustainable development and accountability.

### **ii. What are my relevant skills and abilities to serve AfrEA as a Board member?**

With over a decade of dedicated service in the development sector, my journey has spanned across non-governmental organizations, consulting firms, and various other entities dedicated to impactful change, enriching my depth of experience and broadening my perspective. As a seasoned Monitoring, Evaluation, Reporting, and Learning Specialist, I have garnered extensive expertise in the design and implementation of M&E frameworks, systems, and methodologies, alongside providing technical assistance for multinational donor-funded projects. My tenure in leadership roles, including my positions as a Board Member, Deputy Chair, and currently as a legacy Board Member of the South African Monitoring and Evaluation Association (SAMEA), has sharpened my leadership abilities. This experience has been instrumental in guiding strategic initiatives, mentoring emerging evaluators, and spearheading collaborative efforts to tackle local M&E challenges head-on. My academic credentials, comprising a Master of Science in Economics, a Master of Philosophy in M&E, and current PhD studies in Evaluation Studies, afford me a robust theoretical foundation and the skills for practical application in evaluation methods. Coupled with my proficiency in facilitating learning processes, developing evaluation training, and adeptly managing stakeholder relationships, these experiences collectively fortify my capacity to make a significant and effective contribution as an AfrEA Board member.

### **iii. What position within the Board am I applying for, and what is the motivation?**

I am applying for the position of Regional Representative for Southern Africa. My motivation stems from a desire to leverage my extensive experience and network within the M&E community in Southern Africa to represent and advocate for the unique needs and contributions of this region. Having worked across non-profit organizations, research institutions, and the financial sector, I possess a comprehensive understanding of the diverse M&E landscapes and challenges faced by organizations in Southern Africa. My goal is to ensure that the voices and experiences of Southern African M&E practitioners are heard and integrated into AfrEA's strategic initiatives, fostering a more inclusive and impactful evaluation community across Africa.