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P.O. Box 105110  
Dar Es Salaam, Tanzania  
2<sup>nd</sup> March 2024

Independent Electoral Commission (IEC)  
African Evaluation Association (AfrEA)  
36 Kofi Annan Avenue,  
North Legon, Accra Ghana

**Re: Motivation Letter for Mr. Djax Biria Applying for AfrEA Regional Representative for Eastern Africa**

Dear AfrEA Independent Electoral Commission,

I am writing to express my interest in the position of Regional Representative for Eastern Africa within the African Evaluation Association (AfrEA). My extensive experience in the evaluation field, coupled with a deep commitment to advancing the practice in Eastern Africa, aligns well with the responsibilities and objectives of this role.

For over a decade, I have had the privilege of founding and serving in various leadership capacities within the Tanzania Evaluation Association (TanEA), most notably as the Executive Secretary. My tenure at TanEA was marked by significant achievements, including spearheading the collaboration between TanEA and international donors such as UNICEF and UNDP. These partnerships not only secured vital funding for our initiatives but also enabled us to map the evaluation landscape in Tanzania, develop national guidelines for evaluations, and advocate for the integration of monitoring and evaluation (M&E) desks across government ministries. These efforts culminated in the government's initiation of a national M&E Policy, a milestone in TanEA's advocacy work.

My commitment to the evaluation community is further demonstrated by my firm, the Training and Consultancy Centre (TRACE), hosting the TanEA offices from 2006 to 2016. This support was instrumental in TanEA's development, providing a stable base from which the association could grow and thrive.

Additionally, my role as a panelist and rapporteur during the inaugural national Monitoring, Evaluation, and Learning (MEL) Week in 2022, organized jointly with the President's Office, underscores my ability to engage and mobilize stakeholders in meaningful dialogue and knowledge exchange.

Beyond my leadership roles, I have honed my technical expertise through over 40 evaluation assignments as a consultant, gaining insights into the practical challenges and opportunities in our field. My international consultancy work in countries like Zambia, Finland, Kenya, and Uganda has broadened my understanding of evaluation in different contexts. At TanEA, I fostered partnerships with the Uganda Evaluation Society and the Evaluation Society of Kenya, which have enriched my perspective on regional evaluation practices. I believe these experiences will be invaluable in representing and addressing the diverse needs of the Eastern Africa region within AfrEA.

My commitment to the evaluation community extends to my previous role as the country representative for the Participatory Ecological Land Use Management (PELUM) Association, where I advocated for sustainable land use practices across East, Central, and Southern Africa. This experience has equipped me

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with a broad network and a deep appreciation for the region's unique evaluation challenges and opportunities.

I am eager to bring my blend of leadership, technical expertise, and regional experience to the AfrEA Board as the Regional Representative for Eastern Africa. I am committed to leveraging my skills and network to advance AfrEA's mission and contribute to the growth and development of the evaluation across Eastern Africa.

Thank you for considering my application. I am keen to bring my passion and expertise to AfrEA and contribute to our shared goals.

Sincerely,



Djax Biria