Independent Electoral Commission (IEC) African Evaluation Association (AfrEA) 36 Kofi Annan Avenue, North Legon, Accra Ghana

Dear IEC

Motivation Letter for CPA Marero Stephen for AfrEA Board Member-Treasurer Position

Since 2017, I have proudly maintained my membership with the Tanzania Evaluation Association (TanEA) in good standing and have held the position of Treasurer since March 2019. I am now seeking to extend my expertise and experience by applying for the role of Treasurer on the AfrEA Board. With over 17 years of financial management expertise, I have experience in partner's risk assessments, organizational capacity assessments, project financial management, and performance and governance reviews at Kepler Consultant.

With 15 years of experience as a professional accountant and auditor, I have conducted numerous auditing, financial management consultancies, DQAs, and M&E system assessments across Tanzania, Kenya, Uganda, Zambia, and South Sudan, showcasing my versatile expertise in both private and public sector clients. As a business development partner, I secured long-term framework agreements for auditing, organizational, financial, and project management services with various organizations, including USAID, The Royal Danish Embassy, Sweden, Switzerland, EU, and Tanzania's Government. I also secured funding of \$734,288.5 from USAID for Data Quality Assessment and M&E systems assessment for five years from 2014/2015 to 2018/19 for all PEFRAR funded projects in Tanzania. In 2021/2022, I secured a consultancy assignment for a PMI/Vector Link Malaria Project in Tanzania amounting to US\$225,735.

During my tenure as Treasurer with the TanEA, I have contributed to the establishment and maintenance of robust financial management and governance systems. These efforts played a pivotal role in the association's successful acquisition of multiple funding grants from UNICEF under a Programme Cooperation Agreement (PCA), spanning five years until the 2021/2022 period. Additionally, I was actively involved as a member of the fund-raising committee, where I helped organize and coordinate efforts to secure financial support for Tanzania's inaugural Monitoring, Evaluation, and Learning (MEL) week conference. This landmark event, held from 27th to 28th April 2022, was a collaborative effort between TanEA and The President's Office, Public Service Management and Good Governance (PSMGG).

Since March 2019 to date, I have been an active Board Member at Restless Development in Tanzania, where I also lead the Board Finance, Audit, and Risk Committee. Additionally, I served on the Audit Committee of the Board of Directors for The Tanzania Chamber of Commerce, Industries, and Agriculture (TCCIA) from February 2020 until my term concluded in May 2023.

The motive behind joining AfrEA Board is built on my keen interest and desire to volunteer and utilize my skills in assisting the association and VOPE's in collaborating with other Board members in elevating the African M&E ecosystem that is supported with a strong governance and financial management systems that foster accountability.

My diverse educational background and extensive experience in auditing, financial management systems, monitoring & evaluation (M&E), and governance, alongside my achievements both individually, with TanEA, Kepler Consultant, and my proven fundraising abilities within the development sector, underscore my qualification and capacity to serve effectively as a Treasurer on the AfrEA Board. I am confident that my contribution will not only prove to be a valuable asset to the AfrEA Board but will also allow me to actively participate in advancing the African Evaluation agenda.

Sincerely Yours

Marero Stephen Wanjara

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