


1.	<b>Position:</b>	Director		
2.	<b>Name of Organization:</b>	Agora Consulting		
3.	<b>Full Time / Part Time:</b>	Full Time		
4.	<b>Name of Staff:</b>	Tewelde Gebremariam Adhanom		
5.	<b>Date of Birth &amp; Age:</b>	23 /02/1985		
6.	<b>Nationality:</b>	Ethiopian		
7.	<b>Education:</b>			
	<i>College / university</i>	<i>Degrees obtained</i>	<i>Mo/Year of obtainment</i>	<i>Class / division</i>
	University of Antwerp	MSc in Governances and Development	September 2016	Great Designation
	University of Bahir Dar	MA in Gender and Development Studies	November 2012	Greatest Designation
	Jimma University	BEd in Geography and Environment Studies	June 2007	Great Designation
8.	<b>Languages</b>	<b>English</b> (fluent), <b>Amharic</b> (fluent), <b>Tigrigna</b> (native)		
9.	<b>Countries of Work Experience:</b>	Ethiopia		
10.	<b>Employment Record:</b>			
	<i>Name of employing organization</i>	<i>Dates of employment</i>	<i>Positions held</i>	
	Agora Consulting	February 2023	Founder and Director	
	Altai Consulting	2020 – Present	Consultant	
	University of Gondar	September 2013—December 2019	Assistant Professor	
	Care International Consultancy	December 2019 – January 2020	Consultant	
	Samuel Hall	April 2019 – May 2019	Consultant	
	European Centre for Development Policy Management (ECDPM)	May 2018 – June 2018 and July 2019 – August 2019	Consultant	
<p>Tewelde Gebremariam Adhanom is the founding director of Agora, a research consultancy in Ethiopia focusing on migration, climate change, policy, education, gender, and entrepreneurship. Tewelde has over 10 years of experience in the field of research and is the Director of Communications and a board member for the Ethiopian Evaluation Association (EEvA). He is also member of the National Advisory board to the Ministry of Labour and skills on Job Creatio. Tewelde is experienced in designing, coordinating and leading complex research and monitoring projects across Ethiopia. Recent projects that Tewelde has contributed to include, Third-Party Monitoring of food distribution under the World Bank's PSNP, monitoring of the EU's peacebuilding work in Ethiopia, an analysis of the Tigray conflict, contributing to the FCDOs Ethiopia Migration Program, assessing renewable energy for the World Bank across borderlands of East Africa. Tewelde is experienced in leading and providing training to data collection teams for both qualitative and quantitative tools and M&amp;E.</p>				
11.	<b>Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned:</b>			
	<i>Name of assignment:</i>	<i>Main project features:</i>	<i>Position:</i>	<i>Activities performed:</i>

<p><b>Third-Party Monitoring Productive Safety Net Program (PSNP)</b> <i>World Bank</i></p> <p><i>Ethiopia (Tigray)</i></p>	<p>Third-party monitoring of the World Bank PSNP's food distribution in Tigray led by the World Food Programme</p>	<p>Research Lead</p>	<ul style="list-style-type: none"> <li>• TPM design and reporting</li> <li>• Design and coordination of data collection</li> <li>• Field team training</li> <li>• Logistics</li> <li>• Project management</li> <li>• Project delivery support</li> </ul>
<p><b>Labor Market Assessment of Destination Countries for Ethiopian Labor Migrants</b> <i>2023, IOM</i></p> <p><i>Ethiopia (UK, Germany)</i></p>	<p>Labor Market Assessment of Destination Countries for Ethiopia Labor Migrants covering the demand and supply side for skilled and semi-skilled Ethiopian labors to European countries.</p>	<p>Ethiopia Research Lead</p>	<ul style="list-style-type: none"> <li>• Tool designing</li> <li>• Collecting high level KIIs</li> <li>• Report writing</li> </ul>
<p><b>Outcome Harvesting and Longitudinal Research Capacity Building</b> <i>2023, Oxfam</i></p> <p><i>Ethiopia</i></p>	<p>Training on Outcome Harvesting and Longitudinal Research capacity building to Oxfam staff and implementing partners</p>	<p>Co-lead trainer</p>	<ul style="list-style-type: none"> <li>• Co-design training materials</li> <li>• Co-led Training</li> <li>• Post training reporting</li> </ul>
<p><b>Third-Party Monitoring for EU Foreign Policy Instrument's (FPI) Peacebuilding portfolio</b></p> <p><i>2020 – Present</i> <i>EU</i> <i>Ethiopia</i></p>	<p>Providing TPM to the following Projects:</p> <p>SELAM Early Recovery and Socio-Economic Stability in Tigray, implemented by CARE and REST.</p> <p>Strengthening Survivor-Centred Responses: Holistic, Comprehensive, Survivor-Centred GBV in Emergencies programming in Tigray", implemented by Trocaire (CST) and other 5 local partners</p> <p>Lifesaving Primary Health Care (PHC), Mental Health &amp; Psycho-Social Support (MHPSS), Sexual &amp; Reproductive Health and trauma Healing for the Tigray's conflict-affected population, implemented by Médecins du Monde (Mdm) France</p>	<p>Research Manager</p>	<ul style="list-style-type: none"> <li>• Designing tools</li> <li>• Train researchers</li> <li>• Collecting qualitative Data</li> <li>• Involve in writing up the report and presentations</li> </ul>

<p><b>World Bank-Productive use of Energy on the on the cross borderlands in East Africa Countries</b></p> <p><i>2022, World Bank</i></p> <p><i>Ethiopia, Kenya, Somalia and Djibouti</i></p>	<p>An assessment of Productive Use of Energy in the borderlands of Ethio-Somalia, Ethio-Kenya and Ethio-Djibouti</p>	<p>Researcher</p>	<ul style="list-style-type: none"> <li>• Lead team of researchers in the borderlands of Ethio-Kenya, Ethio-Somalia and Ethio-Djibouti</li> <li>• Collect KIIs</li> <li>• Reporting</li> </ul>
<p><b>Lalibela Context Assessment</b></p> <p><i>2022, French Development Agency (AFD)</i></p> <p><i>Ethiopia</i></p>	<p><i>a context analysis in the post conflict territory of Lalibela on behalf of the France Development Agency.</i></p>	<p>Researcher</p>	<ul style="list-style-type: none"> <li>• Development of research tools</li> <li>• Field team training and oversight</li> <li>• Reporting</li> </ul>
<p><b>Ethiopia Rapid Research Facility (ERRF)</b></p> <p>2022, Trias Consulting</p> <p>Ethiopia</p>	<p><i>Researching on the rapid political situation of Ethiopia</i></p>	<p>Senior Researcher</p>	<ul style="list-style-type: none"> <li>• Development of research tools</li> <li>• Conducting KIIs</li> <li>• Weekly reporting of the rapidly changing situations</li> <li>• Providing local expert knowledge and reporting</li> </ul>
<p><b>Atmospheric analysis conflict in Tigray</b></p> <p><i>2021, OTI / USAID</i></p> <p><i>Ethiopia</i></p>	<p>Atmospheric analysis on the ongoing situation in Tigray, Ethiopia.</p>	<p>Researcher</p>	<ul style="list-style-type: none"> <li>• Development of research tools</li> <li>• Field team training and oversight</li> <li>• Reporting</li> </ul>
<p><b>Ethiopia Migration Programme</b></p> <p><i>FCDO</i></p> <p><i>2020-2023</i></p>	<p>Design and undertake research into migration routes across Eastern Africa, including monthly atmospheric reporting and deep dives supporting adaptive programming and policy direction.</p> <p>Implement livelihoods and communications programming across Ethiopia, with a focus on</p>	<p>Researcher</p>	<ul style="list-style-type: none"> <li>• Supervision of field research team</li> <li>• Conducted Key Informant interviews</li> <li>• Reporting</li> </ul>

	Tigray refugee camps and North Wollo in Amhara		
<p><b>Baseline for Building Rural Income through Dairy Business Growth in Ethiopia</b></p> <p><b>SNV (Altai)</b></p> <p><i>February 2020 – November 2020</i></p> <p><i>Ethiopia (5 regions)</i></p>	<p>Quantitative survey of Dairy Households</p> <p>FGDs with Dairy Households</p>	Project coordinator	<ul style="list-style-type: none"> <li>• Development of research tools</li> <li>• Field team training and oversight</li> <li>• Reporting</li> </ul>
<p><b>Research Project on ‘Gender and Climate Change in Northwest Ethiopia’ of the VLIR-UOS, 2019</b></p> <p><i>In Gondar, Ethiopia</i></p>	<p>This research project is conducted in drought prone areas of Northwest Ethiopia, aiming at designing evidence-based gender sensitive agriculture related adaptation strategies.</p>	Local Promoter of the research project	<ul style="list-style-type: none"> <li>• Methodology design and tool development</li> <li>• Supervision of field research team</li> <li>• Qualitative analysis using Nvivo software.</li> <li>• Quantitative descriptive and inferential analysis</li> <li>• Reporting and presenting key findings</li> </ul>
<p><b>Assessment of Household wellbeing among Safety net program (SNP) beneficiaries in Tigray</b></p> <p><b>Care International Consultancy, 2019, Tigray Region, Ethiopia</b></p>	<ul style="list-style-type: none"> <li>• Conducting Baseline survey from farmer households in the SNP in Tigray</li> <li>• Assessing the changes in the wellbeing of the farmers in the program.</li> </ul>	Consultant	<ul style="list-style-type: none"> <li>• Methodology design</li> <li>• Development of research tools</li> <li>• Installing the tools to Kobo</li> <li>• Provided training on Kobo to enumerators</li> <li>• Supervision of field research team</li> <li>• Conducted Focus Group discussion with famers</li> <li>• Conducted Key Informant interviews</li> <li>• Analysis the qualitative data using Nvivo</li> </ul>
<p><b>Evaluation of the ‘Communications Campaigns and Migration’</b></p> <p><b>Samuel Hall</b></p> <p><i>2019</i></p> <p><i>Addis Ababa</i></p>	<ul style="list-style-type: none"> <li>• Conducting research to look at the effectiveness of communications campaigns on migration and their relevance to the context.</li> </ul>	Consultant	<ul style="list-style-type: none"> <li>• Field coordination (time and budget)</li> <li>• Translation of the research tools</li> <li>• Provided training on Kobo to enumerators</li> <li>• Supervision of field research team</li> <li>• Conducted Key Informant interviews</li> <li>• Reporting</li> </ul>
<p><b>European Centre for Development</b></p>	<ul style="list-style-type: none"> <li>• Baseline data collection for the Regional Development and Protection Program of the European Union in the Eritrean</li> </ul>	Consultant	<ul style="list-style-type: none"> <li>• Field coordination (time and budget)</li> <li>• Translation of the research tools</li> </ul>

	<p><b>Policy Management (ECDPM), The Netherlands</b></p> <p>2019</p> <p><i>Shire Eritrean Campus, Tigray, Ethiopia</i></p>	<p>Refugees camps Shire, Tigray, Ethiopia</p> <ul style="list-style-type: none"> <li>• Fellow-up of the Regional Development and Protection Program implementation of the European Union in the refugee camps in Shire, Tigray, Ethiopia</li> </ul> <p><a href="http://ecdpm.org">ecdpm.org</a></p>	<ul style="list-style-type: none"> <li>• Provided training on Qualitative data collection methods (FGD and KII) to enumerators</li> <li>• Supervision of field research team</li> <li>• Conducted Key Informant interviews</li> <li>• Reporting</li> </ul>
12.	<b>References</b>	<ul style="list-style-type: none"> <li>• Sena Kinati, Project Manager at Altai E-mail: <a href="mailto:skinati@altai-africa.com">skinati@altai-africa.com</a> cell phone: +251937460052</li> <li>• Dr Kassahun Tegegne: Academic vice president and former deadd of Social Science, University of Gondar. Cell Phone: +251-918-703807 E-mail: <a href="mailto:kassteg@yahoo.com">kassteg@yahoo.com</a></li> <li>• Anna Knoll Head of Programme Migration, European Centre for Development Policy Management (ECDPM), The Netherlands, Cell Phone: +31 6 538 60 904 E-mail: <a href="mailto:ak@ecdpm.org">ak@ecdpm.org</a></li> </ul>	
13.	<b>Certification:</b>		
	<i>Signature of staff member or authorized representative of the staff</i>	<i>Place</i>	
	 <b>Tewelde Gebremariam</b>	<b>Addis Ababa, Ethiopia</b>	