

## Dereje Mamo Tsegaye Curriculum Vitiate

Specifications	Description
<p><b>KEY QUALIFICATIONS</b></p>	<p><b>Dereje Mamo Tsegaye</b> has more than 20 years of work experience in complex emergency contexts (South Sudan, post-conflict and Development program in Ethiopia). Worked for different organizations like Government, NGOs, Private, and the UN. He planned designed, implemented, monitored, evaluated, and compiled reports under health and nutrition and emergency cholera response HPF, WFP/UNICEF projects in both development and humanitarian response programs. Besides, Dereje coordinated and managed the program's activities, he represented the organization and liaised with local government bodies, UN, INGOs, and other partners. During this time, he has been exposed to different operations in the area of competence as per the country's strategy and provided supervision and leadership to both program and support teams in the field. Dereje has work experience and skills in planning, budgeting, reporting, monitoring, evaluating, managing, leading, supervising, and coordinating various health projects/programs. I have knowledge and skill in in leading and managing associations Ethiopia monitoring and evaluation association (EMEA) and Ethiopia evaluation association (EEvA) contributed in the creation of forum for professional exchange, supporting evaluation capacity development through training and promoting helpful evaluations, conducted various capacity building trainings focused on evaluations to members. Participated in national evaluation capacity assessment, the designing of evaluation capacity building initiatives, and evaluation advocacy at national level, provided technical support for the development of strategic plan, financial ,human resource development and resource mobilization manuals , contributed in the establishment of Institutional Review Board (IRB), participated in the preparation of evaluation standards to ensure the implementation of high quality evaluations at national level and contributed as organizing committee member of the Continental Evidence to Action (E2A) Conference. In partnership with FMOH and EPHI provided technical support for different organization in evaluation area including the development of M&amp;E training manual and facilitator guides. Contributed the establishment of Ethiopia Professional Alliance and EEvA is bored member, collaboration and networking with UNICEF, UNDP, WFP, Master Card Foundation, Ethiopia Ministry of Planning and Development, Ethiopia Economics Association, and The International Center for Evaluation and Development (ICED) Ethiopia statistics association and Arica Evaluation Association (AfrEA ). I have knowledge and skill in health information systems, research/evaluation,. I have knowledge and experience of USAID programming rules, regulations, and policies for a diverse health portfolio. Moreover, I have skills and experience in the assessment of baseline and end line of Local service providers using technical and organizational capacity assessment tools (TOCAT) conducted research using virtual data collection tool questionnaires and document reviews post-TOCAT reports; facilitate organized different training on USAID's ADS, gender and social inclusion, Evaluation Design, Management, and CLA; Strategic Planning and Governance, Human Resource Management and Contracts &amp; Financial Management Businesses Development Practices and knowledge management. I have the opportunity to work in South Sudan as an expatriate to lead the HPF program(Health and Nutrition) and Lead the overall planning, implementation, and management of the project with strong communication and coordination with IPs members besides strategies to Ensure timely and complete submission of quarterly and annual reports based on donor requirements; I have played a critical role in coordination with donors, key ministries, other implementing partners, and UN agencies; work for continued sharing of lessons and practices on capacity development with the other IPs. I am a seasoned professional with profound experience in performance management plans, and reports, performance reviews, Work plan reviews, and evaluations. I have developed a five-year health sector strategic plan, established a program M&amp;E system, and led a national technical working group on Health Information systems and HSDP. In addition, participated in the design of the HIS tool and data quality survey. I have core competencies in managing health projects, which makes me knowledgeable about the integration, Collaboration, Learning, and accountability in implementing different programs/projects by the</p>

	Government, international NGOs, and the UN. I am commended for my technical and behavioral qualities including interpersonal skills, team working and diplomacy, and willingness to deliver products under time pressure. He conducted and published six (6) public health evaluations/research and participated in four (4) public health evaluations/research as a co-evaluation/ research team. Served as President of the Ethiopian Monitoring and Evaluation association 2013-2015 and Member of Ethiopian public health and Ethiopian Evaluation association.
<b>EDUCATION</b>	2011- Certificate Diploma in Virtual leadership program USAID/MSH, USA 2008 - M.Sc. in Public Health Monitoring and Evaluation, Jimma University, Ethiopia 2003- B.Sc. Degree in Environmental Health, Jimma University, Ethiopia
<b>SKILLS</b>	<ul style="list-style-type: none"> <li>• <b>Technical skills:</b> good analytical thinking and technology skills; design and develop M&amp;E tools; Experience in developing research and evaluation protocol, and leading both qualitative and quantitative research data collection, analysis, interpretation, and dissemination of results; quick learning capacity of any program and operational application; program formulation, technical proposal development and LFA development; superior technical knowledge of development humanitarian efforts, emergency and health systems strengthening, maternal and child health, major communicable disease, nutrition and WASH in a range of contexts. In-depth knowledge of the health systems of East Africa and a good understanding of the six building blocks of the health system. Advanced knowledge of data management and excellent capacity in using computer application which includes: word processing, Excel, ACCESS, EPI Info, and, SPSS. Skill in training facilitation</li> <li>• <b>Operational skills:</b> good leadership, management, and negotiation skills; ability to use initiative, prioritization, and multi-tasking well while under pressure to meet deadlines; ability to work effectively as part of a multicultural team; ability to manage and support multi-sector programs, critical observer, systematic thinking and discipline in the documentation that demonstrates good judgment, expert problem solving; provide input for the preparation of mission strategy and apply the existing organization policy and strategy; monitoring and evaluation, capacity development, grant proposal development, strategic planning; security risk analysis and operational procedure development based on local security situation; budget and logistic operational tracking about the specific project; successfully managing donor grants achieving satisfactory donor evaluations.</li> </ul>
<b>Work experiences/ Major ACHIEVEMENT:</b>	<ul style="list-style-type: none"> <li>• <b>Process owner of planning, Monitoring, and Evaluation, Southern Nation Nationality and People Regional State (SNNPRS) Health Bureau in Ethiopia;</b> achieved successive result implementation of HMIS program under USAID fund. I have achieved in HMIS and CHIS and scaled up at the national level (01-10-08 to 30-06-10).</li> <li>• <b>Policy Plan, Monitoring and Evaluation Directorate Director Federal Ministry of Health Ethiopia,</b> I was promoted to Federal Ministry of Health Ethiopia due to remarkable performance in Planning and Monitoring and Evaluation and Program Management becoming responsible for coordinating, consolidating, and ensuring smooth implementation of the program (performance-based financing, HMIS, and policy planning of all health program) and operations' activities and adherence to FMOH standard protocol (01-07-10 to 31-07- 12).</li> <li>• <b>RH/FP and PMTCT M&amp;E Consultant at (FHI 360); iCCM M&amp;E Data Management Consultant, UNICEF and Effective Vaccine Management/SIAs Consultant World Health Organization in Ethiopia;-</b> Achieved, Coordinated, and conducted the implementation of the mid-term IUCD evaluation and Rapid assessment of scale up National PMTCT accelerated plan achievements, opportunities, and challenges; developed national iCCM database; achieved data analysis based on EVM criteria indicators at all level National, regional, Sub-regional, district and health facilities (01-08-12 to 15-11-13)</li> <li>• <b>Health Systems Capacity Building Manager: Save the children internationally, South Sudan, Torit, and EES:</b> Served as The Health Systems Strengthening Capacity Building Manager for the r Torit field office and spearheaded the health systems strengthening activities for the county health department (CHD). Has carried out scheduled joint supportive supervision, organized training, planned EPI outreaches, and organized drugs / medical supplies delivery. He has built the capacity of CHD/SMOH staff in different</li> </ul>

areas: - Monitoring and Evaluation, work plan development, and needs assessment. Implemented the M&E strategy for the project handled and supervised the Data Quality Assessment for SCI projects in EES. The county performance-based appraisal approach and incentive package for developing county team have been introduced. In addition performed very well in positive collaboration and net networking with partners, SMOH, and local authorities. The reputation of SCI in EES is remarkable. He is timely with reporting and ensures compliance with donors; his analytic approach is an asset to the organization. Identify concerns and problems proactively and address them; Involve in the development, utilization, and monitoring of budget; Conduct follow-up and Joint Monitoring Visits to project areas and provide TA; Report writing and regular communication with SCI country Office; Represent SCI on various occasions and conferences; Conduct, coordinate and involved in various surveys and assessments; Conduct training on various health issues and Organize and facilitate program review meetings (21-11-13 up to November 15, 2016).

- **Consortium Program Manager HPF Save the children internationally, South Sudan:-**Achieved HPF I program from 2013 to 2016 and based on my performance promoted to Consortium Program Manager to coordinate the HPF II program, SCI is the lead agency, including ARC, Cordaid, and SCI as consortium members. Responsible for the consortium program's overall planning, implementation, and management. Lead the planning of project activities and set high-quality performance targets ensuring adherence to technical standards, best practices, and donor guidelines.
- **Sr. Monitoring and Capacity Building Director/ Evaluation Specialist Consultant – Challenge TB, Final Evaluation: Social Impact incorporate, USAID/Ethiopia EPMES I** have achieved updated to the roster/ database of local M&E service providers. Conducted baseline and end line of Local service providers using technical and organizational capacity assessment tool (TOCAT), Conducted virtual data collection and analyzed post-training TOCAT Assessment questionnaires and document reviews (qualitative and quantitative data ), Finalized post-TOCAT Final Synthesis Report, including five organizational reports. Conducted and organized four pieces of training on USAID's ADS, gender and social inclusion, and the relevance of design and monitoring for evaluation; Evaluation Design, Management, and CLA; Strategic Planning and Governance, Human Resource Management, and Contracts & Financial Management and remote training on Business Development Practices and KM. , Developed customized mentoring plans and completed virtual coaching and mentoring sessions with all LSPs, Developed and finalized the Host-Country M&E Capacity Strengthening Roadmap report and Contributed to the final Performance Evaluation report of the Challenge Tuberculosis Activity Ethiopia Performance Monitoring and Evaluation Service for USAID/Ethiopia, (January 2019- March 2022)
- **Evaluation consultant (Syspons GmbH)** Conducted key informants interviews with project staff members and focus group discussions with direct beneficiaries, conducted site visit to the main site of the project, Jimma University Medical Centre, Prepared documentation of individual interviews and synthesis of the main findings in a systematic and comprehensible manner. Prepared and submitted Evaluation report of the project "University and hospital partnerships in Africa": COMBAT-AMR project that Jimma University Medical Centre has been implementing together with LMU Munich. (April 2022 – July 2022)
- **Team leader and Senior Digital Health & HIS Evaluation Specialist ( GH EvalS ):-** Supported the team in providing the midterm evaluation to the USAID Digital Health Activity (DHA) based in Ethiopia; Supported GH Evaluation Specialist to work closely with the evaluation team to take specific responsibility for assessing and analyzing the evaluation data; Coordinate activities, arrange periodic meetings, consolidate individual input from team members, and assemble the final findings and recommendations into high-quality documents; Contribute to the writing of the final report; Supported the preparation and presentation of the key evaluation findings and recommendations to USAID/Ethiopia, DHA, MOH, and other stakeholders; Assisted with data collection, cleaning, analysis, and data interpretation, and assist in the preparation of data collection tools and transcripts as needed; Supported the writing and presentation of deliverables and key findings to USAID; Supported the desk review, team planning meetings, and development and submission of the inception report(October 2022 up to date)
- **Currently, working as a Senior Monitoring and Evaluation Specialist, MDTA final Evaluation for MSI**