

# Avrile Pacifique Niyibizi

Rwanda, East Africa

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## PROFILE

Results oriented, experienced program planning, monitoring and evaluation with a track record of over 15 years in development and humanitarian contexts across East and West Africa regions. Proven experience working with the United Nations and International NGOs, enhanced with academic profile in social sciences / Development studies. Proven experience in designing and implementing qualitative and quantitative studies/ research, including impact evaluations, with strong skills in data management, analysis, and presentation. Adept at using program data to inform programming and influence policy design. Strong planning and organization skills with passion for Results Based Management (RBM) and fluency in both English and French.

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## PROFESSIONAL EXPERIENCE

### 1. UNICEF, Mali

#### Reports Specialist, P3

February 2017– Present

Responsible for the coordination of all reporting activities for UNICEF Mali. Provide support and guidance to the programme staff and partners to produce high quality, results-based reports. Assess and analyse program data and produce high standard analytical reports, briefs, lessons learnt and best practices to inform programming.

### 2. UNICEF, Lesotho (Stretch assignment)

#### Planning, Monitoring, Research and Evaluation (PMRE) Specialist, P3

June - September 2023

I successfully led all PMRE activities of Lesotho Country office. During this period, I managed the final evaluation of a multi-year nutrition project, implemented in partnership with the government as well as international NGOs. I also organized a capacity building initiative for the government of Lesotho on evaluation “Executive course for evaluation Leaders (ExCEL)”.

### 3. International Rescue Committee (IRC) – DR Congo

#### Research, Monitoring and Evaluation Coordinator

April 2016 – to February 2017

Successfully led the design and implementation of research, monitoring and evaluation activities for the DFID-funded Girls’ Education Challenge (GEC) Project, VAS-Y Fille! implemented by a consortium (Save the Children, CRS, IRC). A key highlight is a successful implementation of a cluster-randomized control trial evaluation in collaboration with the University of Massachusetts. This included updating and adapting research tools for the endline survey (including EGRA and EGMA tests).

### 4. Save the Children International – Rwanda

#### Senior Monitoring, Evaluation and Learning Specialist

June 2023 – March 2016

I was responsible for all PME activities; during this period, I led many evaluations including a Randomized Control Trial in partnership with Stanford University. I was also responsible for building the capacity of partners.

### 5. Florida International University/ Rwanda Integrated Water Security Program - Rwanda

#### Monitoring and Evaluation Manager

November 2011- June 2013

Under the supervision of the Chief of Party/ Country Director, I was responsible for overall country strategic planning, Monitoring and Evaluation of all the program components: Food security, WASH, Water management.

**7. Right To Play International, Rwanda**  
**Monitoring, Evaluation & Training Officer**

**May 2009 - November 2011**

Under the supervision of the Program Manager, I was responsible for overall strategic planning for Right To Play Rwanda with particular focus on program monitoring & evaluation and training activities as well as partnership development.

**8. WE-ACTx Rwanda**  
**Program Coordinator – M&E officer**

**May 2006- October 2008**

Under the direct supervision of the Country Director, I was responsible for coordinating and supervising all the program activities of the Community HIV/AIDS Mobilization program (CHAMP). I coordinated operational planning and budget elaboration activities. During this period, I have also been responsible for M&E activities ensuring the development and effective implementation of M&E activities, including donor reporting.

**EDUCATION**

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- Master of Arts in Development Studies, National University of Rwanda, 2013
- Bachelor degree in social sciences/ Sociology, National University of Rwanda, 2005

**SELECTED PROFESSIONAL TRAINING**

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- Impact Measurement & Management for the SDGs, Duke University/Coursera, online May 2023
- Operational Research for Humanitarians, University of Geneva/ Coursera, Online, April 2023
- Unleashing the power of the private sector for the 2030 agenda, UNSSC online, 2021,
- Business for Results (Foundational), UNICEF online, 2021
- Resource mobilisation, UNICEF online, 2018
- Results Based Management (RBM), UNICEF online, 2017
- Evaluating social programs, Abdul Latif JAMEEL Poverty Action Lab (J PAL)- United Arab Emirates, 2014
- Accelerated Coaching Program - Senior Management Development Program, Save the Children – Nairobi, 2014
- National Evaluation Capacity Development for Country-led Monitoring and Evaluation Systems, EvalPartners online, 2013

**CONFERENCE WITH PAPER PRESENTATION**

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“Revisioning Education For All: A Randomized Control Trial for a Literacy Boost project in Rwanda”. 58th Annual conference of the Comparative and International Education Society, Toronto – Canada, March 10-14, 2014.

**SPOKEN LANGUAGES**

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- French: Very good
- English: Very good
- Kiswahili: Good

## REFEREES

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1. Mr Eugene N. Gatari,  
President Rwanda Monitoring and Evaluation Organisation (RMEO)  
Email: [e.gatari@gmail.com](mailto:e.gatari@gmail.com)
2. Dr Patrick Matala,  
Chief Monitoring and Evaluation, UNICEF Mali  
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3. Felix Ackebo,  
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